



Honeywell Automation India Limited  
CIN: L29299PN1984PLC017951  
Regd. Office: 56 & 57, Hadapsar Industrial  
Estate, Pune - 411 013, Maharashtra  
Tel: +91 20 7114 8888  
E-mail: India.Communications@Honeywell.com  
Website: <https://www.honeywell.com/in/en/hail>

December 19, 2024

The Manager – Compliance Department BSE Limited Floor 25, P. J. Towers, Dalal Street Mumbai 400 001 Scrip Code: 517174	The Manager – Compliance Department National Stock Exchange of India Limited 'Exchange Plaza', Bandra-Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: HONAUT
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Dear Sir/Madam,

**Sub: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)**

**Ref: Intimation regarding changes in the Board of Directors of Honeywell Automation India Limited (“the Company”) w.e.f. December 20, 2024**

Pursuant to Regulation 30 of the SEBI Listing Regulations, please be informed that the Board of Directors of the Company has approved/taken note of the following:

**i) Appointment of Mr. Robert David Mailloux (DIN: 10859792) as an Additional Director (Non-Executive Non-Independent Director):**

Based on the recommendation of the Nomination and Remuneration Committee, Mr. Robert David Mailloux (DIN: 10859792) has been appointed as an Additional Director (Non-Executive, Non-Independent Director) of the Company with effect from December 20, 2024, subject to approval by the Shareholders of the Company pursuant to Regulation 17(1C) of the SEBI Listing Regulations.

**ii) Resignation of Mr. Thaj Mathew (DIN: 07425690), Non-Executive Director:**

The Board accepted and took on record resignation of Mr. Thaj Mathew (DIN: 07425690), a Non-Executive Non-Independent Director, from the Directorship of the Company with effect from December 20, 2024. The Board also placed on record its appreciation for the valuable contribution made by Mr. Thaj Mathew during his tenure as a Director of the Company.

Further, please find enclosed:

- Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as **Annexure A**.
- Brief Profile of Mr. Robert David Mailloux, as **Annexure B**.
- Resignation Letter received from Mr. Thaj Mathew, as **Annexure C**.

This intimation is also being uploaded on the website of the Company at <https://www.honeywell.com/in/en/hail>

Thanking you,

For **Honeywell Automation India Limited**

**Indu Daryani**  
**Company Secretary and Compliance Officer**  
FCS No. 9059  
56 & 57, Hadapsar Industrial Estate, Pune - 411 013

**Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Mr. Robert David Mailloux (DIN: 10859792)	Mr. Thaj Mathew (DIN: 07425690)
1.	Reason for change viz. appointment, removal, death or otherwise resignation	Appointment as an Additional Director (Non-Executive Non-Independent Director).	Resignation from the Directorship of the Company
2.	Date of Appointment / Cessation (as applicable) & Term of appointment	Appointment with effect from December 20, 2024, subject to approval by the Shareholders pursuant to Regulation 17(1C) of the SEBI Listing Regulations.	Cessation with effect from December 20, 2024.
3.	Brief Profile (in case of appointment)	Refer Annexure B.	Not Applicable.
4.	Disclosure of Relationship between Directors (in case of appointment of Director)	Mr. Robert David Mailloux is not related <i>inter-se</i> with any other Director of the Company.	Not Applicable.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Robert David Mailloux is not debarred from holding the office of director by virtue of any SEBI Order or any other such Authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies.	Not Applicable.

**Annexure B**

**Brief Profile of Mr. Robert David Mailloux ('Rob')**

**Name:** Robert David Mailloux

**DIN:** 10859792

**Date of Birth:** December 28, 1967

**Directorship held in other Companies (including other listed companies but excluding foreign companies):** NIL

**Educational Qualification:** Graduate with a BS in accounting from Virginia Tech and a Certified Public Accountant.

**Professional Experience:** Rob joined Honeywell in 2019. He leads a large global team responsible for financial reporting, accounting policy, global finance center operations, Statutory Reporting, SOX compliance and financial systems. Since joining Honeywell, he has led several large efforts including optimizing our global finance center operations, advancing our use of robotic process automation, maturing our business resiliency model, restructuring global controllership team to enable better career progression, and deploying new global accounting platforms within our finance systems roadmap. He also interacts with SEC on technical accounting issues.

Prior to Honeywell, Rob served as the Corporate Controller and Principal Accounting Officer of Freddie Mac. He led a large team responsible for financial reporting, accounting policy, SOX compliance and financial systems. During his tenure at Freddie Mac, Rob led several large efforts including SEC registration, initial SOX compliance, 10K/10Q simplification and redesign of an enterprise risk management framework (including adoption of "3 lines of defense" model). He frequently interacted with SEC on technical accounting issues. Rob was the Interim Corporate Controller during the 2008 mortgage crisis, leading the controllership team during that difficult period.

Rob began his career in the audit practice at Arthur Andersen. His audit clients included several Fortune 100 clients in Hospitality and Financial Services. During his tenure at Arthur Andersen, he helped audit clients with IPOs, debt and equity offerings, acquisitions, and spin-offs. He also worked with private equity firms and on acquisitions.

December 18, 2024

The Board of Directors  
Honeywell Automation India Limited  
56 & 57, Hadapsar Industrial Estate,  
Pune 411 013


**Subject: Resignation as a Director**

Please be informed that due to other professional commitments, I hereby tender my resignation from the Directorship of Honeywell Automation India Limited with effect from December 20, 2024.

I would like to thank the members of the Board and management team for the support I have received during my tenure.

Thanking you,

Yours sincerely,

  
Thaj Mathew  
DIN: 07425690

18/12/2024