



Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial
Estate, Pune - 411 013, Maharashtra
Tel: +91 20 7114 8888
E-mail: India.Communications@Honeywell.com
Website: <https://www.honeywell.com/in/en/hail>

February 7, 2025

The Manager – Compliance Department National Stock Exchange of India Limited 'Exchange Plaza' Bandra Kurla Complex, Bandra (East) Mumbai 400051 NSE Symbol: HONAUT	The Manager – Compliance Department BSE Limited Floor 25, P.J. Tower, Dalal Street Mumbai 400001 BSE Scrip Code: 517174
--	---

Dear Sir/Madam,

Sub: Intimation pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Pursuant to Regulation 30 of the SEBI Listing Regulations, please be informed:

1) Appointment of Statutory Auditors:

The tenure of Deloitte Haskins & Sells LLP (Firm Registration No.117366W/W-100018), the Statutory Auditors of the Company [who were reappointed at the 36th Annual General Meeting ('AGM') of the Company held on August 18, 2020, for the second term of 5 years) will complete on conclusion of the 41st Annual General Meeting of the Company to be held in the year 2025, pursuant to the provisions of Section 139 of the Companies Act, 2013 and the Rules made thereunder.

Accordingly, the Board of Directors of the Company, based on the recommendation of the Audit Committee, had at its meeting held today, recommended the appointment of Walker Chandio & Co LLP, Chartered Accountants (Firm Registration No. 001076N/N500013), as the Statutory Auditors of the Company for a tenure of 5 consecutive years from the conclusion of the 41st Annual General Meeting to be held in the year 2025 till the conclusion of the 46th Annual General Meeting to be held in the year 2030, subject to the approval of the shareholders of the Company.

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in Annexure 1.

2) Appointment of Internal Auditor:

Pursuant to the provisions of Section 138 of the Companies Act, 2013 and the Rules made thereunder and based on the recommendation of the Nomination and Remuneration Committee and the Audit Committee, the Board of Directors of the Company had at its meeting held today approved the appointment of Ms. Nandini Vishwas, Director Internal Audit, as the Internal Auditor of the Company w.e.f. February 7, 2025.

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in Annexure 2.

3) Change in Senior Management Personnel (SMPs):

Pursuant to the applicable provisions of the Companies Act, 2013 and the Rules made there under and Regulation 19 and other applicable regulations of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company had at its meeting held today:

- a. Approved appointment of Mr. Ritwij Kulkarni, Regional General Manager, HPS as SMP of the Company w.e.f. February 7, 2025.
- b. Approved appointment of Mr. Girish Dharachar, General Manager - India Install Cust/Prod Sup as SMP of the Company w.e.f. Feb 7, 2025.
- c. Take note of resignation of Mr. Anant Tewari, General Manager - India Install Cust/Prod Sup. Intimation about the resignation enclosed herewith.

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in Annexure 3.

This disclosure is also being made available on the Company's website at <https://www.honeywell.com/in/en/hail>

The above is for your information and records.

Yours Sincerely,

For **Honeywell Automation India Limited**

Indu Daryani

Company Secretary and Compliance Officer

FCS No. 9059

Address: 56 & 57, Hadapsar Industrial Estate, Pune - 411 013

ANNEXURE 1

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1.	Reason for change - viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Walker Chandiok & Co LLP, Chartered Accountants (Firm Registration No. 001076N/N500013), as the Statutory Auditors of the Company on completion of tenure of Deloitte Haskins & Sells LLP (Firm Registration No.117366W/W-100018), the current Statutory Auditors of the Company, on the conclusion of the 41 st AGM to be held in the year 2025, pursuant to the provisions of Section 139 of the Companies Act, 2013 and the Rules made thereunder.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	Appointment for a tenure of 5 consecutive years from the conclusion of the 41 st AGM to be held in the year 2025 till the conclusion of the 46 th AGM to be held in the year 2030, subject to approval of the shareholders of the Company.
3.	Brief profile (in case of appointment)	Walker Chandiok & Co LLP, Chartered Accountants ('WCC'), was established on January 1, 1935 and converted to Limited Liability Partnership firm on March 25, 2014. WCC has its registered office at L-41, Connaught Circus, New Delhi – 110 001. WCC is registered with the Institute of Chartered Accountants of India ('ICAI') with Firm Registration No. 001076N/N500013 and is empaneled with the Public Company Accounting Oversight Board ('PCAOB') and Comptroller & Auditor General of India ('CAG'). WCC provides professional services such as auditing and taxation to its clients. WCC has ~70 partners and over 2,215 personnel operating from 15 locations in India.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

ANNEXURE 2

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1.	Reason for change - viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Ms. Nandini Vishwas, Director Internal Audit, as the Internal Auditor of the Company w.e.f. February 7, 2025, pursuant to the provisions of Section 138 of the Companies Act, 2013 and the Rules made thereunder.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	Appointment as Internal Auditor as also a Senior Management Personnel of the Company w.e.f. February 7, 2025.
3.	Brief profile (in case of appointment)	Nandini joined Honeywell in June 2023 as the Senior Manager Project Audit for Honeywell Global. She holds a Chartered Accountant degree from the Institute of Chartered Accountants of India and a Bachelor of Commerce from the University of Mysore. Prior to joining Honeywell, Nandini gained extensive experience in finance and internal audit roles at Robert Bosch LLC, Robert Bosch India Ltd, and S. R. Batliboi & Co. LLP (EY). Her expertise encompasses conducting compliance investigations, developing internal control frameworks, and driving strategic planning initiatives.
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.

ANNEXURE 3

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular ref SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Mr. Ritwij Kulkarni	Mr. Girish Dharachar	Mr. Anant Tewari
1.	Reason for change - viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment of Mr. Ritwij Kulkarni, Regional General Manager, Honeywell Process Solutions (HPS) as Senior Management Personnel (SMP) of the Company w.e.f. February 7, 2025.	Appointment of Mr. Girish Dharachar, General Manager - India Install Cust/Prod Sup as SMP of the Company w.e.f. February 7, 2025	Resignation of Mr. Anant Tewari, General Manager - India Install Cust/Prod Sup as SMP of the Company.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment/re-appointment	Appointment as SMP of the Company w.e.f. Feb 7, 2025.	Appointment as SMP of the Company w.e.f. Feb 7, 2025.	Last date of working is April 15, 2025, subject to service rules of the Company. Intimation about his resignation is enclosed.
3.	Brief profile (in case of appointment)	Mr. Ritwij Kulkarni serves as the General Manager of Industrial Automation vertical at Honeywell India. In his 28-year tenure at Honeywell, Ritwij has been instrumental in driving operational efficiency and automation strategies, providing deep expertise and valuable insights across multiple industries, including oil and gas, chemicals, and manufacturing. His experience has been crucial in enhancing productivity, optimizing processes, and advancing Honeywell's position as a trusted partner in these sectors. Throughout his career at Honeywell, Ritwij has held various leadership positions, including twenty-three years with Honeywell Process Solutions.	Mr. Girish Dharachar has 30 years of experience in Sales, Operations & Management of businesses related to Process Industry solutions, Distributed Power Generation, Energy Management Solutions, Integrated Automation Systems & Building Materials & Allied systems, Precious Metal Refining through Direct Product, Direct Solution and Channel Management business models.	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable.	Not Applicable.	Not Applicable.



Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial
Estate, Pune - 411 013, Maharashtra
Tel: +91 20 7114 8888
E-mail: India.Communications@Honeywell.com
Website: <https://www.honeywell.com/in/en/hail>

February 7, 2025

The Managing Director
Honeywell Automation India Limited (HAIL)
56 & 57, Hadapsar Industrial Estate,
Pune 411 013

Subject: Intimation about Resignation

Please refer to our discussions on the captioned subject. Please take note of resignation of Mr. Anant Tewari from the position of General Manager - India Install Cust/Prod Sup, as Senior Managerial Personnel (SMP) of the Company, to take up career opportunities outside the organization. His last working day will be April 15, 2025 subject to service rules of the Company.

Thanking you,

Yours sincerely,

Mahesh Joshi
Director – Human Resources