



Honeywell Automation India Limited  
CIN: L29299PN1984PLC017951  
Regd. Office: 56 & 57, Hadapsar Industrial  
Estate, Pune - 411 013, Maharashtra  
Tel: +91 20 7114 8888  
E-mail: India.Communications@Honeywell.com  
Website: <https://www.honeywell.com/in/en/hail>

Date: March 4, 2021

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400 001  
Kind Attn: Mr. K. Gopalkrishnan  
BSE Scrip Code: 517174

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai 400051  
Kind Attn: Mr. Hari  
NSE Symbol : HONAUT

Dear Sirs,

**Sub: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Ref: Change in Directorship**

**A. Completion of Term of Mr. Suresh C Senapaty as an Independent Director and Chairman**

This is to inform that Mr. Suresh C Senapaty (DIN: 00018711), an Independent Director of the Company, whose current term is expiring on March 07, 2021 (end of day), has conveyed his desire not to seek reappointment as Independent Director of the Company for the second term, due to his personal commitments. Accordingly, Mr. Suresh C Senapaty tenure as Independent Director and Chairman of the Company shall come to an end on March 7, 2021.

Members of the Board placed on record their appreciation for the remarkable support and guidance provided by Mr. Suresh C Senapaty during his tenure as Chairman and Independent Director, and for his active participation in all the decision making processes of the Board and the Committees of the Board.

**B. Appointment of Dr. Ganesh Natarajan as an Additional (Non-Executive Independent) Director and Chairman**

This is further to inform you that the Board of Directors at its meeting held today have appointed Dr. Ganesh Natarajan (DIN: 00176393), as an Additional (Non-Executive, Independent) Director of the Company for a term of 5 years commencing from March 8, 2021 to March 7, 2026. The appointment of Dr. Ganesh Natarajan will be subject to the approval of the shareholders at the forthcoming Annual General Meeting of the Company. Further, Dr. Ganesh Natarajan has also been appointed as the Chairman of the Board of Directors with effect from March 8, 2021. Dr. Ganesh Natarajan is not related to any of the Directors of the Company and neither holds any shares in the Company. Dr. Ganesh Natarajan is not debarred from holding the office of a Director by any SEBI/ Ministry of Corporate Affairs/or any other authority.

**Brief Profile of Dr. Ganesh Natarajan is as under:**

Dr. Ganesh Natarajan is Executive Chairman and Founder of 5F World, a platform for Digital Start-ups, Skills and Social Ventures in the country. He is also Co-Founder of Global Talent Track, Skills Alpha and Lighthouse Communities Foundation and two Indo-US Joint Ventures – Kalzoom Advisors and the Center for AI and Advanced Analytics.

Dr. Ganesh Natarajan has a Masters' in Industrial Engineering from NITIE Mumbai, PhD from IIT Bombay and Advanced Management from Harvard Business School. He has received the Distinguished Alumnus Award of IIT Bombay and NITIE and has been recognized by EY and the Asia Pacific HR Forum for excellence in technology entrepreneurship and people-centric leadership. He has completed two successful CEO tenures over twenty-five years at APTECH and Zensar Technologies. Harvard Business School has written and teaches two case studies on Dr. Ganesh Natarajan and his success through Vision Communities and Innovation.

Dr. Ganesh Natarajan has recently been elected by the shareholders of State Bank of India to serve on its Board of Directors. He also serves on the Boards of Principal Asset Management, Hinduja Global Solutions, LHI Digital, Asian Venture Philanthropy Network, Singapore, Systech, Los Angeles and Social Venture Partners (SVP) International, Seattle.

Dr. Ganesh Natarajan has been Chairman of Industry association NASSCOM and NASSCOM Foundation and various National Committees of the Confederation of Indian Industry and the All India Management Association. He has also been President of the HBS Club of India.

The above is for your information and record.

Thanking you,

Yours faithfully,

**For Honeywell Automation India Limited**



**Farah Irani**  
**Company Secretary**